



NAHMA Leadership Development Process

1) Member Orientation – The First Step in Developing Future Leaders

A. New Member Orientation – NAHMA should require all new members to attend an organizational orientation session held at a NAHMA meeting. The orientation would provide an overview on how the association works – from structure to mission, with an emphasis placed on getting involved at the committee level.

B. Committee Assignments – All members – new and existing – would be assigned to at least two committees; however if a member is truly not interested in serving on a committee then the assignments would be waived. A Board member should meet with each new member and discuss the new member's interests and potential committee assignments. All members should be encouraged to get involved in the organization. Special emphasis should be placed on new leadership within the committee structure, which can best be achieved by moving new people into the vice chair and chair positions within the organization.

2) The Path to Leadership Development in NAHMA

A. Committee Participation – Staff should review attendance at committee meetings to ensure existing committee members are attending and actively participating. Membership on a committee should be considered an honor and members should be recognized. Committee members should sit at the table at committee meetings with placards identifying themselves. Committee chairs should be encouraged to assign duties and tasks to members of the committee.

B. Committee Leadership –

Prior to being considered for a Board nomination, a member should chair a NAHMA committee.

Prior to chairing a committee, a member should serve as vice chair when possible. The vice chair responsibilities should include submitting minutes to NAHMA staff within 30 days after meetings.

Chair orientation should be required of all chairs and vice chairs, including review of how committees work and the process for moving recommendations and resolutions through NAHMA, and review of Roberts Rules of Order.

Six Key Attributes of Board Members

1. The ability to think strategically and analytically and to effectively communicate thoughts and the reasons for them.
2. Possession of earned respect of other key stakeholder group members
3. The ability to work well with others as a member of a collaborative group with group decision-making authority and an understanding of the fiduciary duties of loyalty, care, and obedience.
4. Demonstrated understanding of the differences between “oversight” and “supervision.”
5. Earned reputation for emotional maturity, personal integrity, and honesty.
6. A demonstrated familiarity with the body of knowledge related to both the process for which the group is responsible as well as the substantive content of the subject area within which decisions and choices will have to be made.

Nomination Process for NAHMA Board of Directors/Officers (Chart One) and the NAHMA Educational Foundation Board of Directors (Chart Two)

I. Chart One: NAHMA Board of Directors/Officers

Activity	Timeframe
<p>1. The Nominating Committee:</p> <p>The Nominating Committee shall consist of the immediate Past President as Chair, and at least four (4) Executive I, II and III members appointed by the President. (Article IX, Section 3)</p>	<p>Existing committee structure</p>
<p>2. Developing the NAHMA Slate of Officers:</p> <p>As noted in Article VI, Section 2 of NAHMA’s Bylaws: “For the Office of President, the Nominating Committee shall give preference to the President Elect.... For the office of President Elect, the Nominating Committee shall give preference to the Vice Presidents.”</p> <p>Officers are elected to two-year terms. No person may hold two or more offices at the same time.</p>	<p>March meeting – determine slots open</p> <p>Mid June – send memo to Executive Council</p> <p>Early August – close nominations process</p> <p>Late August – hold conference call by Nom. Comm. to finalize slate</p>
<p>3. Developing the NAHMA Slate of Directors:</p> <p>NAHMA’s Bylaws outlines the number, tenure and qualifications for the Board of Directors at Article V, Section 2, and the process for electing Directors at Article V, Section 3.</p> <p>It has been the current operating procedure that the Nominating Committee sends a memo to NAHMA’s Executive Council members inviting nominations for both Officers and Directors.</p> <p>In addition, the Nominating Committee should work within the committee, and in accordance with NAHMA’s Leadership Development program, to identify additional nominees. The final slate of nominees should be agreed on by the Nominating Committee for announcement to the Executive Council by early to mid September (see item 4 below).</p> <p>For the Affiliate seat on the NAHMA Board, the Nominating Committee will use the same process to identify candidates (i.e., invite nominations from the Executive Council, and consider candidates identified by the Nominating Committee itself). The Nominating Committee may include</p>	<p>March meeting – determine number of slots to be open</p> <p>Mid June – send memo to Executive Council</p> <p>Early August – close nominations process</p> <p>Late August – hold conference call by Nominating Committee to finalize slate</p>

<p>on the slate any number of Affiliate member candidates that it deems qualified and appropriate for consideration; this portion of the slate will be set off from the other nominees, and the members will be informed that these nominated Affiliate members are vying for election to the one slot provided for Affiliate members on the NAHMA Board.</p>	
<p>4. Announcing the Slate to the Executive Council:</p> <p>The slate of Directors and Officers nominated by the Nominating Committee shall be submitted to members of NAHMA’s Executive Council at least 35 days prior to the Fall meeting, at which the election of the Board shall take place. (Article V, Section 3; Article VI, Section 2)</p>	<p>Early September (at least 35 days prior to Fall meeting in October)</p>
<p>5. Taking Nominations from the Floor</p> <p>In addition to the nominated slate of Officers and Directors, any Executive I, II or III member of the Executive Council may nominate another individual for the position of Director or Officer from the floor during the Fall meeting at which elections are being held (as long as such member meets the qualifying criteria for serving as a Director or Officer). (Article V, Section 3; Article VI, Section 2)</p> <p>Additional nominees for the Affiliate member Board position may be made from the floor as well. Again, this portion of the slate is set off from the rest, and the voting members are informed that these nominees are vying for election to the one slot provided for Affiliate members on the NAHMA Board.</p>	<p>Fall Meeting (October)</p>
<p>6. Holding the Election</p> <p>The Board of Directors and Officers of NAHMA shall be elected annually by the Executive I, II and III members at the Fall meeting. (Article V, Section 3, and Article VI, Section 2)</p>	<p>Fall Meeting (October)</p>
<p>7. Filling Vacancies:</p> <p>The Board of Directors may elect an interim Director to fill any vacancy on the Board. A formal election should be held at the next regular meeting of the Executive Council. (Article V, Section 12)</p>	<p>As needed</p>

Date of chart: April 2017

2. Chart Two: NAHMA Educational Foundation Board of Directors/Officers

Activity	Timeframe
<p>1. Developing the NAHMA Educational Foundation (NAHMA EF) Slate of Directors:</p> <p>Under the NAHMA Educational Foundation Bylaws, members of its Board of Directors shall be appointed for terms of three (3) years by the NAHMA Board of Directors. One-third of the NAHMA EF Directors</p>	<p>March meeting – determine number of slots to be open</p> <p>Mid June – send memo to Executive</p>

<p>shall be appointed by the NAHMA Board annually for terms commencing at the Foundation's Annual Meeting. EF Directors shall serve until such time as their successors are appointed. No EF Director shall serve more than three consecutive terms (not including any time served to fill a vacated EF Director's term). (EF Article IV, Section 2)</p> <p>The NAHMA Nominating Committee will solicit nominations to the NAHMA EF Board at the same time it is soliciting nominations to the NAHMA Board of Directors.</p>	<p>Council</p> <p>Early August – close nominations process</p> <p>Late August – hold conference call by Nominating Committee to finalize slate</p>
<p>2. Announcing the Slate to the NAHMA Board of Directors:</p> <p>The slate of nominated NAHMA EF Directors shall be submitted to members of the NAHMA Board of Directors by early September.</p>	<p>Early September</p>
<p>3. Making the NAHMA EF Board Appointments</p> <p>The NAHMA Board of Directors shall appoint the new NAHMA EF Board members by early October, by conference call or email discussion/ballot, so that the newly constituted NAHMA EF Board can be notified in early October, and ready to commence its term and service at its Fall (Annual) meeting, pursuant to the NAHMA EF Bylaws. (EF Article IV, Section 2)</p>	<p>Early October</p>
<p>4. Officers of the NAHMA EF</p> <p>The NAHMA EF Board of Directors shall appoint its own officers, pursuant to its Bylaws. (EF Article V, Sections 1 and 2)</p>	<p>Fall Meeting (October)</p>
<p>7. Filling Vacancies:</p> <p>The NAHMA Board of Directors may appoint an interim NAHMA EF Director to fill any vacancy on the EF Board for the remainder of the unexpired term. (EF Article IV, Section 5)</p>	<p>As needed</p>

Date of chart: April 2017

NAHMA Executive Members at late 2023

Name	Company	City	State
Alan Weckerly	Millennia Housing Management, Ltd.	Cleveland	OH
Alice Fletcher	Park Properties Management Co.	Charlottesville	VA
Alicia Khasky	WinnResidential	Boston	MA
Alicia Stoermer Clark	Seldin Company	Omaha	NE
Amil Marchena	National Church Residences	Atlanta	GA
Amy Albery	Wallick Communities	New Albany	OH
Angelique Williams	TELACU Residential Mgmt	Commerce	CA
Angie Waller	NHE, Inc.	Greenville	SC
Anita Moseman	Monfric, Inc.	Grand Junction	CO
Anne Sackrison	CSI Support & Development	Warren	MI
Anthony Sandoval	WSH Management Inc.	Irvine	CA
Barbara (Babbie) Jaco	CAHEC Management, Inc.	Columbia	SC
Bert Loe	Standard Enterprises, Inc.	Monroe	LA
Bill Kargman	First Realty Management	Boston	MA
Bobby Griffith	JL Gray Company	Albuquerque	NM
Brian Harris	Wesley Living	Cordova	TN
Chad Ketler	CPO Management Services	Columbus	OH
Christina Garcia Sanchez	National Church Residences	San Antonio	TX
Chuck Durnin	WinnResidential	Washington	DC
Cindy Lamb	CSI Support & Development	Warren	MI
Connie Buza	WinnResidential	Somerset	PA
Dana Patterson	ALCO Management, Inc.	Memphis	TN
Darlene Perrone	Beacon Communities LLC	Boston	MA
David DeAugustine	Ingerman Corp.	Collingswood	NJ
David Nargang	McCormack Baron Management	Saint Louis	MO
Debbie Piltch	Maloney Properties	Wellesley	MA
Dennis McWilliams	HTG Management, LLC	Coconut Grove	FL
Diane Smith	CSI Support & Development	Warren	MI
Eileen Wirth	MEND Inc.	Moorestown	NJ
Ernie Pilpil	ALPHA Property Management	Burbank	CA
Frank DuPree	Vista Capital Mangement Group	Greenville	SC
Gabriela Chavez	Solari Enterprises, Inc.	Orange	CA
Gemi Ozdemir	The Michaels Organization	Carmel	IN
Gianna Richards	Solari Enterprises, Inc.	Orange	CA
Glenda Leduc	Mansermar, Inc.	Duluth	GA
Harlan Krichman	CRM Residential	Pleasantville	NJ
Heather Staggs Wezensky	Seldin, LLC / STAR Compliance Consulting	Omaha	NE
Hugh A. Cobb	Asset Living	Addison	TX
J. Kenneth Pagano	Essex Management Company	Newark	NJ
Jack MacGillivray	Monarch Properties, Inc	Albuquerque	NM
Jack Sipes	Dominium Inc.	Dallas	TX
Jamie Kerr	AMCS	North Charleston	SC
Jasmine Borrego	TELACU Residential Mgmt	Commerce	CA

NAHMA Executive Members at late 2023

Jason Icenbice	Marion County Housing Authority	Salem	OR
Jeff Baker	Conifer Realty	Rochester	NY
Jeffrey Kohler	Mercy Housing Management Group	Denver	CO
Jennifer Coberth	WinnResidential	San Diego	CA
Jennifer Gorsuch-Walters	Fairfield Homes/ Gorsuch Management	Lancaster	OH
Jennifer Poole	Mercy Housing Management Group	Denver	CO
Jennifer Sisson	TESCO Properties, Inc.	Germantown	TN
Jennifer Wood	John Stewart Company	San Francisco	CA
Jessica Chiamulera	Conifer Realty	Rochester	NY
Joe Engle	AAMCI	Knoxville	TN
John Autry	Monarch Properties, Inc	Gunter	TX
John Kuppens	WinnResidential	Boston	MA
Jonathan Gershen, Esq.	Moderate Income Management Company Inc.	Princeton	NJ
Jonathan Stonebraker	Wallick Communities	New Albany	OH
Jonathan Weiss	NB Affordable	Somerset	NJ
Joseph Ouellette	Standard Communities	Washington	DC
Joy Keels	Methodist Retirement Communities	Bryan	TX
Julie Fawcett	WinnResidential	Boston	MA
Julie K. Edmonds	Cornerstone Corporation	North Providence	RI
Karin McGrath Dunn	PRD Management, Inc.	Collingswood	NJ
Kathryn Kargman Holden	First Realty Management	Boston	MA
Kathryn Perry	SHP Management Corp.	Cumberland Foreside	ME
Katrina Pavetto	Peabody Properties, Inc.	Braintree	MA
Kimberlee Schreiber	Michaels Management	Camden	NJ
Kimberly Hurd	KCG Residential, LLC	Indianapolis	IN
Kristi Downing	Monroe Group	Denver	CO
Larry Sisson	TESCO Properties, Inc.	Germantown	TN
LaShona McGrew	McCormack Baron Management	Saint Louis	MO
Laura L. Selby	Hispanic Housing Development Corporation	Chicago	IL
Layne Hurst	Hayes Gibson	Bloomington	IN
Leah Lyerly	Westminster Company	Greensboro	NC
Lynn Malboeuf	WinnResidential	Boston	MA
Mandy Ports	Standard Enterprises, Inc.	Monroe	LA
Melanie Shapiro	Ohio Capital Corporation for Housing (OCCH)	Columbus	OH
Melissa Fish-Crane	Peabody Properties, Inc.	Braintree	MA
Melody Lundy	Park Properties Management Co.	Charlottesville	VA
Michael Bair	Sellers Group, The	Draper	UT
Michael Gerber	Housing Authority of the City of Austin	Austin	TX
Michael Johnson	Michael Johnson, CPA	Germantown	TN
Michael Leithead	Edgewood Management	Gaithersburg	MD
Michael Milko	WinnResidential	Ashland	MA
Michael Roth	Housing Authority of the City of Austin	Austin	TX
Michael Simmons	CRM Residential	Pleasantville	NJ
Michele Nathaniels	Seldin Company	Omaha	NE

NAHMA Executive Members at late 2023

Michelle Norris	N-Sights Consulting, LLC	Columbus	OH
Michelle Prunier	Maloney Properties	Wellesley	MA
Nancy McIlhane	Housing Authority of the City of Austin	Austin	TX
Noel Gill	Northwest Real Estate Capital Corp. (NWRECC)	Boise	ID
Patty Sherman	NHE, Inc.	Greenville	SC
Peter Lewis	The Schochet Companies	Braintree	MA
Phil Carroll	Community Housing Services	Salt Lake City	UT
Rachael Goldstein	MMS Group	Philadelphia	PA
Reese Quick	SDMC, Inc.	West Columbia	SC
Rene Sturgis	CAHEC Management, Inc.	Columbia	SC
Richard Rhodes	Ambling Management Co.	Greenville	SC
Russell Wylie	Park Bixby Tower Inc.	Stockton	CA
Samuel M. Rotter	CRM Residential	Pleasantville	NJ
Sandra Cipollone	Michaels Management	Camden	NJ
Sarah Furchtenicht	Abode Communities	Los Angeles	CA
Scott Hunley	Showe Management Co.	Columbus	OH
Sonja Horn	DASH Compliance	Clanton	AL
Sonya Brown	National Church Residences	Philadelphia	PA
Spencer Anderson	United Marketing, Inc.	Bellevue	WA
Stacy Walton	National Church Residences	Columbus	OH
Stephen Lavery	Kittle Property Group	Indianapolis	IN
Steve Friedman	Westgate Management Co.	Lawrenceville	NJ
Sue Baker	Cambridge Management Inc	Tacoma	WA
Sue McElhatton	PRD Management, Inc.	Collingswood	NJ
Sylvia Blanco	Housing Authority of the City of Austin	Austin	TX
Terry Doherty Rice	Mid-Atlantic Affordable Housing Management Ass	Richmond	VA
Theresa Morris	The Schochet Companies	Braintree	MA
Tiffany Kensey	Edgewood Management	Gaithersburg	MD
Timothy Beery	Tomlinson & Associates, Inc.	Boise	ID
Trish Leonard	Housing Management Resources	North Quincy	MA



NAHMA Committees and Committee Leadership (For Committee Term 2023-2024)

Affiliates Committee: The NAHMA Affiliates Committee is comprised of NAHMA members that provide services to affordable property management professionals. It is the mission of this group to support NAHMA while providing its affiliate members a forum to discuss and implement activities that benefit all of NAHMA's members.

2023-2024 Chair: Amber Day, TrashPro

2023-2024 Vice Chair: Nathan Burnett, Watchtower Security, Inc.

Affordable 100 Task Force: This task force of the Affiliates Committee conducts an industrywide survey of all affordable multifamily housing management companies to ascertain unit count as the basis of the annual NAHMA Affordable 100 list. Survey is conducted December-March, and final data is provided to NAHMA staff in early April.

2023-2024 Chair: Nathan Burnett, Watchtower Security, Inc.

2023-2024 Vice Chair: Jeffrey Promnitz, Zeffert & Associates

AHMA Liaison Committee: The AHMA Liaison Committee convenes AHMA leaders and members so they may exchange information on AHMA- and NAHMA-related activities and develop strategies to implement these activities. The AHMA Liaison Committee serves as an opportunity to coordinate the activities, communications policies and procedures between the AHMAs and NAHMA. This committee is automatically chaired by NAHMA's President-Elect, and the most senior NAHMA Vice President serves as Vice Chair.

2023-2024 Chair: Peter Lewis, The Schochet Companies

2023-2024 Vice Chair: Sandy Cipollone, Michaels Management

Budget & Finance Committee: The Budget and Finance Committee is responsible for development of the budget with the NAHMA chief executive officer for presentation to the Board of Directors and the Executive Council, and other duties as outlined in the Bylaws. This committee is automatically chaired by NAHMA's Treasurer.

2023-2024 Chair: Noel Gill, Northwest Real Estate Capital Corp.

2023-2024 Vice Chair: Melissa Fish-Crane, Peabody Properties

Certification Review Board: The Certification Review Board is responsible for establishing guidelines for NAHMA designation programs, oversight and approval of all applications for the National Affordable Housing Professional (NAHP®) and NAHP-Executive certification as well as maintenance certifications, ongoing communication with designation candidates and recipients of NAHMA designations, and communicating the importance of professional ethics.

2023-2024 Chair: Eileen Wirth, MEND

2023-2024 Vice Chair: Anthony Sandoval, WSH Management

Education & Training Committee: This committee provides guidance and recommendations for the courses that support NAHMA’s designation programs. The committee is responsible for ensuring that NAHMA course offerings are current in content and reflect appropriate business practices and regulatory guidelines. The committee also establishes training protocols to certify NAHMA trainers in order to meet the highest standards possible, and maintain the integrity of both course delivery and the designation exams. The committee provides oversight of NAHMA course offerings at the AHMA level to ensure compliance with established training protocols.
2023-2024 Chair: Anne Sackrison, CSI Support & Development Services
2023-2024 Vice Chair: Sonja Horn, DASH Compliance

Fair Housing Committee: The Fair Housing Committee is responsible for monitoring those issues relating to fair housing and housing for persons with special needs and assessing the impact that these issues have on affordable housing management.
2023-2024 Chair: Jonathan Gershen, Moderate Income Management Co.
2023-2024 Vice Chair: Lisa Tunick, Reno & Cavanaugh

Federal Affairs Committee (committee of the whole): The Federal Affairs Committee is responsible for developing and recommending to the Board of Directors and the Executive Council, NAHMA's position on federal legislation affecting affordable housing. Once policy positions are approved by the Board and Executive Council, the committee supports activities of NAHMA staff in dealing with Congress, its committees and its members. This committee must be chaired by an Executive level member per NAHMA’s Bylaws. The activities of the former Grassroots Advocacy Task Force have been transferred to this committee.
2023-2024 Chair: Michelle Norris, National Church Residences
2023-2024 Vice Chair: David DeAugustine, Ingerman

Membership and Marketing Committee: The Membership and Marketing Committee is responsible for recommending policies and procedures related to the membership of NAHMA, as well as for implementation, oversight and review of the association’s overall marketing initiatives.
2023-2024 Chair: Gianna Richards, Solari Enterprises
2023-2024 Vice Chair: Melissa Fish-Crane, Peabody Properties

Nominating Committee: The purpose of this committee is to make nominations for election to Officer and Board of Directors positions. The Nominating Committee must be chaired by NAHMA’s immediate Past President per NAHMA’s Bylaws.
2023-2024 Chair: Michael Simmons, CRM Residential Inc.
2023-2024 Vice Chair: Larry Sisson, Tesco Properties Inc.

Regulatory Affairs Committee (committee of the whole): The Regulatory Affairs Committee is responsible for developing and recommending to the Board of Directors and the Executive Council, NAHMA's position on regulatory issues and related matters. Once policy positions are approved by the Board and Executive Council, the Regulatory Affairs Committee supports activities of NAHMA staff in dealing with representatives of

the various federal regulatory bodies. This committee must be chaired by an Executive level member per NAHMA's Bylaws.

2023-2024 Chair: Noel Gill, Northwest Real Estate Capital Corp.

2023-2024 Vice Chair: Nancy McIlhaney, Housing Authority of the City of Austin

Resolutions and Bylaws Committee: (This committee does not meet in person; rather, it conducts its business via email and conference call.) If changes are recommended to be made to NAHMA's Bylaws, the NAHMA Board of Directors may refer the changes to this committee as a preliminary step in the review and approval process. This committee must be chaired by an Executive level member per NAHMA's Bylaws.

2023-2024 Chair: Phil Carroll, Community Housing Services

Rural Housing Committee: Working with NAHMA staff, the Rural Housing Committee serves as NAHMA's liaison to the Rural Housing Service of the Department of Agriculture, and advises the Board and Executive Council on matters of particular interest to the management and provision of affordable housing in rural areas.

2023-2024 Chair: Babbie Jaco, CAHEC Management

2023-2024 Vice Chair: Larry Anderson, Get RD Done Right

Senior Housing Committee: Working with NAHMA staff, the Senior Housing Committee advises the Board and Executive Council on matters of particular interest to the management and provision of senior housing, as well as how federal, state or local mandates impact housing for seniors.

2023-2024 Chair: Alicia Khasky, WinnResidential

2023-2024 Vice Chair: Layne Hurst, Hayes Gibson

Tax Credit Committee: The Tax Credit Committee supports NAHMA staff activities with the Internal Revenue Service and other organizations which implement and/oversee the Low Income Housing Tax Credit program. The committee advises the Board and Executive Council on how federal, state or local mandates impact the management of housing credit properties.

2023-2024 Chair: Jennifer Wood, The John Stewart Company

2023-2024 Vice Chair: Glenda Leduc, Mansermar

TRACS and Contract Administration Committee: The work of this committee was incorporated into the activities of NAHMA's Regulatory Affairs Committee in 2021.

NAHMA Officers and Board of Directors (Since 1996)

(Alphabetical by First Name)

Name	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026					
Chair of the Board																																				
Bill Kargman																																				
Charlie Wilkins																																				
Dan Murray														x	x																					
Gianna Solari																		x	x																	
Harold Platter																																				
Jack Murray				x	x																															
Jim McGrath										x	x																									
John Autry		x	x																																	
Johrita Solari	x																																			
Ken Pagano																				x	x															
Larry Sisson																																				
Michelle Norris													x	x															x	x						
Michael Johnson																							x	x												
Michael Simmons																										x	x									
Phil Caroll					x	x																														
Scott Reithel																x	x																			
Tim Zaleski																									x	x										
Wayne Fox								x	x																											
Chair Elect																																				
Peter Lewis																									x	x	x	x	x	x						
Vice Chairs																																				
Carole Glodney			x			x	x																													
Christina Sanchez																																x	x			
Dwayne Shaw				x	x																															
George Caruso	x	x																																		
Gianna Solari																																				
Jack Murray	x	x																																		
Jim McGrath					x	x																														
John Autry	x																																			
Karen Newsome																																				
Karen Steinbaum		x																																		
Ken Pagano																																				
Larry Sisson																																				
Michael Johnson																																				
Michael Simmons																																				
Michelle Norris																																				
Mike Goodwin																																				
Peter Lewis																																				
Phil Carrol			x																																	
Randy Lenhoff																																				
Sandra Cipollone																																				
Scott Reithel																																				
Tim Zaleski																																				
Wayne Fox				x	x																															

NAHMA Officers and Board of Directors (Since 1996)

(Alphabetical by First Name)

Name	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	
Directors (does NOT include officer terms; officer terms are not counted toward six consecutive year limit per Bylaws)																																
Alicia Clark																											x	x	x	x	x	x
Alice Fletcher																													x	x	x	x
Amy Albery																																
Angie Waller																		x	x	x	x	x	x		x	x	x	x	x			
Betty Jo Bailey				x	x	x		x	x	x	x	x						x	x	x	x	x		x	x	x	x	x	x			
Bill Kargman**																																
Bobby Griffith		x	x	x																												
Brian Sellers					x	x	x																									
C. Terry Ross		x	x	x		x	x																									
Carole Glodney	x	x		x	x			x	x	x	x	x	x																			
Charlie Wilkins**																																
Chris White														x	x	x		x	x	x	x	x	x	x								
Christina Sanchez																		x	x	x	x	x	x	x	x							
Cindy Lamb																								x	x	x	x	x	x			
Daniel Murray**							x									x	x															
David Houze	x	x	x	x	x	x	x	x																								
Don Beebout									x	x	x																					
Dwayne Shaw																																
G. Barron Rush		x																														
Gemi Ozdemir (affil)													x	x	x	x	x	x														
George Caruso												x	x	x	x	x	x															
Gianna Solari*										x	x																		x	x	x	
Glenda Leduc																																
Gwen Volk																																
Harold Platter**																																
Harris Davis	x								x	x	x																					
Jack Murray**																																
Jack Oliver			x	x	x			x																								
Jack Sipes																										x	x	x	x	x	x	
Janel Ganim (affiliate)																									x	x	x	x	x	x	x	
Jasmine Borrego																								x	x	x	x	x	x	x	x	
Jeff Baker																								x	x	x						
Jennifer Wood																																
Jimmy Kerr											x	x	x																			
Jim McGrath**			x																x	x	x	x	x	x	x	x	x					
Jim Nasso																																
John Autry**																									x	x	x					
John Grady															x	x	x															
John Kuppens																																
Johrita Solari**					x	x	x							x	x	x	x	x								x	x	x	x	x	x	
Karen Newsome																																
Karen Steinbaum	x		x	x	x	x	x	x	x	x			x	x	x	x	x															
Kay McIlmoil					x	x	x																									
Ken Pagano**											x	x											x	x								
Kimberlee Schreiber																											x	x	x	x	x	
Larry Barrett	x		x	x	x	x			x	x	x																					
Larry Sisson																																
Lenore Varney	x																		x	x	x	x										
Lisa Tunick (affil)																																
Mark Morgan																																
Melanie Kibble																																

2024 NAHMA Officers* and Board of Directors

Chair of the Board

Larry Sisson

Chair-Elect of the Board

Peter Lewis

Vice Chair of the Board (2)

Sandra Cipollone

Christina Sanchez

Secretary

Melissa Fish Crane

Treasurer

Noel Gill

Past President

Michael Simmons

*Officers' terms are for two years; current officer terms expire October 31, 2024

Directors

Amy Albery	Term ends 2024
Jasmine Borrego	Term ends 2024
Sonya Brown	Term ends 2025
Alicia Clark	Term ends 2026
Alice Fletcher	Term ends 2026
Janel Ganim	Term ends 2025 (affiliate member seat)
John Kuppens	Term ends 2025
Glenda Leduc	Term ends 2024
Kimberlee Schreiber	Term ends 2026
Jack Sipes	Term ends 2025
Angie Waller	Term ends 2024
Jennifer Wood	Term ends 2026

Past Presidents – Voting Members of Board

Michael Johnson Term ends 2024

Gianna Solari Term ends 2025

Past Presidents – Non-Voting Members of Board

Bill Kargman

Harold Platter (deceased)

Charlie Wilkins

Johrita Solari

John Autry

Jack Murray

Phil Carroll

Wayne Fox

Jim McGrath

Michelle Norris

Dan Murray

Scott Reithel

Ken Pagano

Tim Zaleski



**NAHMA Educational Foundation
2024 Board of Directors***

Anthony Sandoval, Chair	Term ends 2025
Diane Smith, Vice Chair	Term ends 2024
Heather Wezensky, Secretary	Term ends 2026
Justin Ackerman	Term ends 2026
Alicia Clark	Term ends 2026
Amber Day	Term ends 2024
Alice Fletcher	Term ends 2026
Rue Fox	Term ends 2024
Nancy Hogan	Term ends 2024
Stefanie Lee	Term ends 2024
Lisa McCarroll	Term ends 2025
Carlita Mendez	Term ends 2024
Greg Proctor	Term ends 2025
Jeffrey Promnitz	Term ends 2026
Lisa Tunick	Term ends 2025
Christopher Voss	Term ends 2026
Peter Lewis (NAHMA Board Rep)	Term ends 2024

*At Nov.3, 2023

